**MODEL - WERKGEVERSVERKLARING**

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| --- | --- | --- | --- |
| **Employer’s** | Employer's name: | |  | | --- | |  | |
| **particulars** | Employer's address: | |  | | --- | |  | |
|  | Postcode and town: | |  | | --- | |  | |
|  | Chamber of Commerce number: | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  |  |  |  |  |  |  |  |  | |
| **Employee’s** | Employee's name: | |  |  | | --- | --- | |  | male  female | |
| **particulars** | Employee's address: | |  | | --- | |  | |
|  | Postcode and town: | |  | | --- | |  | |
|  | Date of birth: | |  | | --- | |  | |
|  | Commencement of employment: | |  |  | | --- | --- | |  | (day, month, year) | |
|  | Position: | |  | | --- | |  | |
| **Type of**  **employment contract** | The employee:  Is there a trial period?  Has a reorganization or measure been announced that may affect the employment or income, or is there any intention to terminate the employment in the near future?  If so, please explain what the impact of this is on the employee’s employment or income:  Director / shareholder: | |  |  | | --- | --- | | is employed for an indefinite period / on a permanent basis | | | is employed for a fixed period / on a temporary basis until   |  | | --- | |  |   is flexibly employed as:   |  | | --- | |  | | | | ( e.g. stand-in worker, on-call worker or temporary agency worker (including phase |   no  yes  If so, has the trial period expired?  no  yes  no  yes   |  |  | | --- | --- | | Explanation: |  |  |  |  |  | | --- | --- | --- | | no  yes, | share percentage |  | |
| **Employment** | If the employee continues to perform as at present and business conditions remain the same, will the fixed-term contract be continued or renewed when that period expires?  If the employment contract is renewed, will the employment conditions be amended, and if so, please explain how:  Name of signatory:   |  | | --- | |  | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Yes, for a fixed period for a term of at least | | | |  | | months | | | | | | Yes, for an indefinite period  No, no continued or renewed employment contract | | | |  |  |  |  |  | | no  yes, | | |  | | | | | | | |  |  |  |  |  |  | | --- | --- | |  | (extra signature) | |
| **continuation** |
| **statement** |
| **(if applicable)** |
|  |
| **Income** | |  |  | | --- | --- | | 1.1 | Gross annual salary 1 | | 2.1 | Holiday allowance 2 | | 3.1 | 13th month salary3 | | 4.1 | Christmas bonus/end-of-year bonus 3 | | 5.1 | Irregular hours allowance 4 | | 6.1 | Overtime allowance 4 | | 7.1 | Commission 4 | | 8.1 |  | | 9.1 |  | | |  |  |  | | --- | --- | --- | | € |  | (basic salary excl. overtime etc.) | | € |  | | € |  | | € |  | | € |  | | €1 |  | | €1 |  | | €1 |  | | €1 |  | |
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| **Loans /**  **attachment of**  **wages** | Have you provided the employee with a private loan?  Have the employee's wages been attached or has an assignment of those wages been imposed? | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | No  Yes | | | | | | | Yes, start date | |  | | principal € |  | | Term (months) | |  | | Monthly € |  | | No  Yes repayment | | | | | | | If so, until |  | | € |  | per month | |
| 1) The gross annual salary based on the usual number of working weeks in the sector.  2) In the case of holiday vouchers or a time savings fund, note 100% of the value of the holiday vouchers or time savings fund.  3) Unconditional income components laid down in the employment contract.  4) If there is a structural allowance for irregular hours, commission and/or overtime allowance, note the amount granted over the past 12 months. | | |
| The signatory declares on behalf of the employer that this form was completed truthfully .  Name of signatory:   |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | |  |  |  |  |  |  |  |  | | Signed in |  | on |  | Signature: | |  | | | | | | | | |
| |  |  |  |  | | --- | --- | --- | --- | | Should you wish to verify this information, please contactt: | | | | | Name: |  | Phone no: |  | | | |

NHG werkgeversverklaring 2021-1, geldig vanaf 01-10-2020